# BS&P QUARTERLY CONNECT

Welcome to the BS&P Quarterly Connect! This newsletter will be distributed in 2023, but we figured we would give you a sneak peek of what to expect from us in the new year!

## MESSAGE FROM MANAGING PARTNER

In this section you will hear from our Managing Partner, Ray Crane, on a variety of topics including industry updates, firm news and important dates to get ahead of in the the upcoming quarter.

"As we close out 2022, I'd like to thank all of our clients for their support and loyalty to BS&P. We look forward to continuing to serve you with the same dedication and commitment in 2023. I wish you all a wonderful and safe holiday season & new year!" - Ray Crane

# **BS&P STAFF EVENTS & COMMUNITY OUTREACH**

At BS&P, we believe that it is important to support our staff by providing them with events throughout the year to decompress, bond with team members, volunteer, and have fun. This section will highlight the community outreach, staff events, and all things fun at BS&P throughout the quarter.

#### Pictured on the right:

- Staff members dressed in Buffalo Bills gear for the first Bill's game of the season.
- National Taco Day Celebration lunch, catered by Salsaritas.
- Staff members came together to support the First Annual Pinnacle Mental Health Walk.









# IN CASE YOU MISSED IT (ICYMI)

While we know you are waiting on pins and needles for our BS&P bi-weekly newsletter, we also know that everyone's inboxes get overloaded and some things just are overlooked. Well, have no fear! this section will highlight and link back to articles that we don't want you to miss out on! Below are a few of the important articles and industry news for you to review in case you missed it.

- MEDICARE COVERAGE: 2023 PREMIUMS AND KEY TAX CONSIDERATIONS
- IRS HAS ANNOUNCED VARIOUS TAX BENEFIT INCREASES FOR 2023
- HEALTH CARE AND MENTIAL HYGIENE WORKER BONUS (HWB) PROGRAM

### **BS&P STAFF UPDATES**

Join us in welcoming and congratulating the follwing staff members:

#### **2022 PROMOTIONS**

Mark P. Kransler - Principal Matthew Sova - Manager Matthew Mernan - In-Charge Senior Abigail Asquith - Senior Accountant Brett Delles - Senior Accountant Molly Gibbs - Senior Accountant

#### 2022 CPA CERTIFIED

Abigail Asquith - Senior Accountant Molly Gibbs - Senior Accountant Ryan Myers - Staff Accountant

#### 2022 ANNIVERSARIES

Wendy Conheady - 5 Years Dan Suttell - 10 Years Maryann Koske - 35 Years Teri Human - 35 Years

#### 2022 WELCOME WAGON

Vanessa Wolbert - Marketing Manager Tina Soutar - Senior Accountant Jodie Beard - Senior Accountant Jackie Allard - Office Manager Morgan Muriel - Staff Accountant Ashlee Hohman - Staff Accountant Atira Boos - Staff Accountant Katie Kriner - Staff Accountant Taylor Clark - Senior Accountant Jacob Hooton - Staff Accountant Tessa Monter - In-Charge Senior Laura Barkewitz - Tax Associate Ashley Gudger - Senior Accountant Danielle Demar - Senior Accountant Geimy Vargas - Senior Accountant Michael Migliore - Senior Accountant

#### 2022 RETIREMENT

Congratulations to John Pawlak on his well-deserved retirement!

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